# **COMMON CONSTRUCTION WAGE SCALE**

Date:

Monday April 6, 2009

City:

**Crown Point** 

County:

Lake

**INDIANA** 

**Project Description and Scope:** 

Ivy Tech Community College Northwest, Region 1:

1. Repave East Chicago Parking Lots

2. Gary Asphalt Parking Lot 100" x 600" with Lot Lighting

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

## **B. WAGE RATES**

		HOURLY						
CLASSIFICATION	CLASS	<u>RATE</u>	<u>FRINGES</u>	<u>TOTAL:</u>				
Heat & Frost Insulators and Allied Workers								
	Skilled	\$39.40	\$19.95	\$59.35				
•	Semiskilled	\$27.93	\$18.75	\$46.68				
	Unskilled	\$19.95	\$18.75	\$38.70				
Asbestos Abatement								
	Skilled	\$29.93	\$18.75	\$48.68				
	Semiskilled	N/A	N/A	N/A				
	Unskilled .	\$19.95	<i>\$18.75</i>	\$38.70				
Boilermakers								
	Skilled	\$32.15	\$19.86	\$52.01				
	Semiskilled	\$25.72	\$19.86	\$45.58				
	Unskilled	\$19.29	\$19.86	\$39.15				
Bricklayers	•							
	Skilled	\$34.05	\$16.88	\$50.93				
	Semiskilled	\$25.54	\$16.88	\$42.42				
	Unskilled	\$17.03	\$16.88	\$33.91				

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Stone Masons				
Stone wasons	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
•	Unskilled	\$17.03	\$16.88	\$33.91
Tile Setters			·	
ine Setters	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Terrazzo Mechanic			•	•
	Skilled	\$34.05	\$16.88	\$50.93
•	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Marble Setters		·		
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Pointer/Cleaner/Caulker		<u>.</u>		
•	Skilled	<i>\$34.05</i>	\$16.88	\$50.93
	Semiskilled	\$25.54	<i>\$16,88</i>	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Tile, Marble & Terrazzo Finish				
	Skilled	\$24.44	\$9.19	\$33.63
	Semiskilled	\$19.55	\$9.19	\$28.74
	Unskilled	\$14.66	\$9.19	\$23.85
Carpenters	•			
	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled Upskilled	\$28.37 \$18.36	\$19.34 \$10.34	\$47.71 \$37.70
	Unskilled	\$18.36	\$19.34	\$37.70
Carpet Layers				
	Skilled	\$33.38	\$19.34 \$10.34	\$52.72 \$47.74
<b>*</b>	Semiskilled Unskilled	\$28.37 \$18.36	\$19.34 \$19.34	\$47.71 \$37.70
	UHSKIIICU	φ10.30	φ (3.) <del>Υ</del>	φ31,10
Cement Masons	Otalia at	600.40	# 4 A TT	#40.00
	Skilled	\$30.19 \$24.15	\$13.77 \$12.77	\$43.96 \$37.03
	Semiskilled Unskilled	\$24.15 \$18.11	\$13.77 \$13.77	\$37.92 \$31.88
•	UHSKIIIEU	φ10.11	φ13.11	φ31.00
Danuali inctallare				
Drywall Installers	Skilled	\$33.38	\$19.34	\$52.72
Drywall installers	Skilled Semiskilled	\$33.38 \$28.37	\$19.34 \$19.34	\$52.72 \$47.71

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	•					
				•		
	Electricians					
		Skilled	\$35.30	\$21.34	\$56.64	
		Semiskilled	\$28.24	\$17.18	\$45.42	
		Unskilled	\$17.65	\$10.84	\$28.49	
		4				
	Elevator Constructors	Skilled	<b>C</b> 12 02	E16 EO	\$60.43	
		Skillea Semiskilled	\$43.93 \$35.14	\$16.50 \$16.50	\$60.43 \$51.64	
		Unskilled	\$33.14 \$21.96	\$16.50	\$38.46	
		w		+ × ++++		
	Glaziers	Skilled	\$28.02	\$12.17	\$40.19	
•		Skilled Semiskilled	\$20.02 \$19.62	\$12.17 \$12.17	\$40.19 \$31.79	
		Unskilled	\$19.02 \$14.01	\$12.17 \$12.17	\$26.18	•
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	Iron Workers	Chillod	<b>ቁ</b> ያ <i>ል</i> ለለ	¢20.04	¢EA 04	
		Skilled Semiskilled	\$34.00 \$30.60	\$20.91 \$20.91	\$54.91 \$51.51	
	,	Unskilled	\$23.80	\$20.91	\$44.71	
	Chantar					
•	Sheeter	Skilled	\$34.25	\$20.91	<i>\$55.16</i>	•
	e e e e e e e e e e e e e e e e e e e	Semiskilled	\$30.85	\$20.91	\$51.76	-
		Unskilled	\$24.05	\$20.91	\$44.96	
	Fence Erector					
•	, ence Erector	Skilled	\$25.44	\$15.11	\$40.55	
•		Semiskilled	\$24.34	\$15.11	\$39.45	
		Unskilled	\$17.04	\$15.11	<b>\$32.15</b>	
	Laborers I					
		Skilled	\$23.49	\$10.51	\$34.00	
		Semiskilled	\$22.99	\$10.51	\$33.50	
	Laborers II	Unskilled	\$22.49	\$10.51	\$33.00	,
	Laborers II Utility Wage					
		Skilled	\$24.32	\$10.51	\$34.83	•
		Semiskilled	\$23.82	\$10.51	\$34.33	,
		Unskilled	\$23.32	\$10.51	\$33.83	
•	Operating Engineers				•	
	·	Skilled	\$37.30	\$18.20	\$55.50	
		Semiskilled	\$33.50	\$18.20	\$51.70	
		UnSkilled	\$21.60	\$14.10	\$35.70	
•	Operating Engineers				•	
	Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	\$58.75	
		Semiskilled	\$40.95	\$16.30	\$57.25	•
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	e e	Unskilled	\$30.30	\$16.30	\$46.60	
	•					
M	lillwrights	01:10= A	#00 A0	#40 <b>0</b> 4	450.00	
		Skilled Semiskilled	\$33.48 \$28.46	\$19.34 \$19.34	\$52.82 \$47.80	
		Unskilled	\$20.40 \$18.41	\$19.34 \$19.34	\$47.60 \$37.75	
		O310/03/03	ψενειι	Ψ,υ.υ.	ΨΟΙ.ΙΟ	
P	ainters					
In	dustrial Painter - Spray/Blast	Skilled	\$31.49	<i>\$15.32</i>	\$46.81	
•		Semiskilled	\$23.62	\$11.07	\$34.69	
	•	Unskilled	<i>\$15.75</i>	\$10.57	\$26.32	
· p	iledrivers					
F i	neurivers	Skilled	\$39.77	\$17.90	\$57.67	
	•	Semiskilled	\$25.85	\$17.90	\$43.75	
		Unskilled	\$15.90	\$17.90	\$33.80	
P	iledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55	
_						
P	ipefitters & Steamfitters	Skilled	#40 A5	040 AD	<u> </u>	
		Skillea Semiskilled	\$42.05 \$36.50	\$18.93 \$8.66	\$60.98 \$45.16	
		Unskilled	\$16.82	\$3.00	\$19.82	
			*	,	W. 1. W. 1. W	
P	lasterers					
	• •	Skilled	\$30.35	\$13.93	\$44.28	
		Semiskilled	\$24.28	\$13.93	\$38.21 \$33.44	
		Unskilled	\$18.21	\$13.93	\$32.14	
p	Plumbers					
		Skilled	\$35.00	\$15.81	\$50.81	
* * * * * * * * * * * * * * * * * * * *		Semiskilled	\$21.00	\$14.01	\$35.01	
		Unskilled	\$12.25	\$6.95	\$19.20	
7	Roofers	Skilled	\$31.96	\$14.60	\$46.56	
		Semiskilled	\$37.90 \$25.57	\$14.60 \$14.60	\$40.56 \$40.17	
		Unskilled	\$25.57 \$15.98	\$14.60	\$30.58	
	•		7	• •	•	
S	heet Metal Workers	-	_			
		Skilled	\$35.35	\$16.21	\$51.56	
		Semiskilled Unskilled	\$21.21 \$14.14	\$14.28 \$13.37	\$35.49 \$27.51	
		Unskilled	\$14.14	\$13.37	\$27.51	
s	Sprinkler Fitters					
	<b>,</b> , , , , , , , , , , , , , , , , , ,	Skilled	\$43.60	\$16.63	\$60.23	
		Semiskilled	\$28.55	\$16.63	\$45.18	
		Unskilled	\$19.95	\$9.68	\$29.63	
7	reamsters reamsters	Otalia d	ወሰፊ ደስ	640.40		
		Skilled Semiskilled	\$31.59 \$25.27	\$12.43 \$12.43	\$44.02 \$37.70	
	,	OCHHORIICA	<b>PLO. 4</b> 1	Ø12.40	\$37.70	

	Unskilled	\$15.80	\$12.43	\$28.23
Technical Engineers				
	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications			•	
	Skilled	\$27.90	\$17.58	\$45.48
	Semiskilled	\$22.32	\$14.32	\$36.64
	Unskilled	\$13.95	\$9.36	\$23.31
Truck Mechanics			•	
·	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

#### Definitions:

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the

apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

CIÓ Representative

Awarding Agency Representative

Taxpayer Named by Appointing Agency

bayer Mamed by County Legislative

Monday April 6, 2009 Date